



MISSION

Gender equity by strengthening communities and empowering girls and women through our services and advocacy.

VISION

Girls and Women Thriving

ORGANISATION VALUES

Our values reflect our commitment to the YWCA global movement



Courage

We are dauntless, agile, and resilient as we transform power structures. As a proudly feminist organisation, we challenge the status quo to benefit everyone. We have the passion needed to make a difference.



Inclusion

We embrace the diversity of our communities and adopt an intersectional approach that respects differences including in gender and gender expression, culture, race, spirituality, age, sexuality, abilities, political beliefs and socioeconomic status.



Equality

We value equality of opportunity, outcomes and rights for women, girls and non-binary people. We work with communities to achieve social, cultural, economic and political participation and prioritise the needs of the most vulnerable and marginalised.



Reconciliation

We support the self-determination and agency of Aboriginal and Torres Strait Islander girls and women and proactively work with communities to achieve reconciliation.



Respect

We engage with fairness and professionalism in our organisation, with our supporters and communities. We believe that respectful relationships are fundamental to achieving positive social change.



Responsibility

We are innovative, accountable and manage resources and risks to ensure the sustainability of the organisation. We are forward thinking and curious. We value collaboration and systems leadership so that our work results in positive outcomes for the change we want to see in our communities.

GOAL

Progress towards gender equality in the Canberra region and beyond

STRATEGIC PRIORITIES

1

Children's & Community services

Our services educate and empower children and young people in order to embed gender equity norms, strengthen communities and empower women to have economic agency.

2

Housing services

Our housing services are safe, appropriate and affordable, with priority access for women experiencing violence and older women. We're contributing towards ending homelessness for women.

3

Training and networking

Our training and networking programs promote agency for women's participation in the Canberra region and across Australia.

4

Advocacy

Our advocacy transforms power structures, enabling women and children to thrive.

5

Sustainable organisation

Our transparent and inclusive practices through strong governance, management, service delivery and partnerships enable us to have a sustainable organisation.

We recognise that gender is a social construct, encompassing one's gender identity, experience, and expression - often linked to societal norms of masculinity, femininity and/or androgyny. We contribute to furthering gender equality for women and non-binary people.